

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.5%	3.0%	3.0%	3.0%	3.0%
0001 AA01	Administrative Assistant – Level I	HR	\$46.20	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78
0001 AA02	Administrative Assistant – Level II	HR	\$57.78	\$58.65	\$60.41	\$62.22	\$64.08	\$66.01
0001 AB01	Application Engineer – Level I	HR	\$86.59	\$87.89	\$90.53	\$93.24	\$96.04	\$98.92
0001 AB02	Application Engineer – Level II	HR	\$116.40	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97
0001 AC01	Application Programmer – Level I	HR	\$83.49	\$84.74	\$87.28	\$89.90	\$92.60	\$95.38
0001 AC02	Application Programmer – Level II	HR	\$112.31	\$113.99	\$117.41	\$120.94	\$124.57	\$128.30
0001 AC03	Applications Programmer – Level III	HR	\$133.40	\$135.40	\$139.46	\$143.65	\$147.96	\$152.40
0001 AD00	Application Systems Analyst	HR	\$104.21	\$105.77	\$108.95	\$112.21	\$115.58	\$119.05
0001 AE00	Biostatatician	HR	\$111.48	\$113.15	\$116.55	\$120.04	\$123.64	\$127.35
0001 AF01	Business Analyst – Level I	HR	\$83.59	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49
0001 AF02	Business Analyst – Level II	HR	\$107.65	\$109.26	\$112.54	\$115.92	\$119.40	\$122.98
0001 AF03	Business Analyst – Level III	HR	\$130.32	\$132.27	\$136.24	\$140.33	\$144.54	\$148.88
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$101.57	\$103.09	\$106.19	\$109.37	\$112.65	\$116.03
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$132.54	\$134.53	\$138.56	\$142.72	\$147.00	\$151.41
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$154.97	\$157.29	\$162.01	\$166.87	\$171.88	\$177.04
0001 AH00	Chief Information Security Officer	HR	\$225.56	\$228.94	\$235.81	\$242.89	\$250.17	\$257.68
0001 AI00	Communications Hardware Specialist	HR	\$91.32	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32
0001 AJ00	Communications Network Manager	HR	\$119.42	\$121.21	\$124.85	\$128.59	\$132.45	\$136.42
0001 AK00	Communications Software Specialist	HR	\$102.58	\$104.12	\$107.24	\$110.46	\$113.77	\$117.19
0001 AL00	Communications Specialist	HR	\$96.16	\$97.60	\$100.53	\$103.55	\$106.65	\$109.85
0001 AM00	Computer Data Librarian	HR	\$54.09	\$54.90	\$56.55	\$58.24	\$59.99	\$61.79
0001 AN00	Computer Scientist	HR	\$153.95	\$156.26	\$160.95	\$165.78	\$170.75	\$175.87
0001 AO01	Computer Security System Specialist – Level I	HR	\$89.15	\$90.49	\$93.20	\$96.00	\$98.88	\$101.84
0001 AO02	Computer Security System Specialist – Level II	HR	\$119.32	\$121.11	\$124.74	\$128.49	\$132.34	\$136.31
0001 AO03	Computer Security System Specialist – Level III	HR	\$141.86	\$143.99	\$148.31	\$152.76	\$157.34	\$162.06
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.22	\$79.39	\$81.78	\$84.23	\$86.76	\$89.36
0001 AP02	Computer Systems Analyst – Level II	HR	\$103.57	\$105.12	\$108.28	\$111.53	\$114.87	\$118.32
0001 AP03	Computer Systems Analyst – Level III	HR	\$128.20	\$130.12	\$134.03	\$138.05	\$142.19	\$146.45
0001 AQ00	Configuration Management Specialist	HR	\$99.40	\$100.89	\$103.92	\$107.04	\$110.25	\$113.55
0001 AR01	Cost Analyst – Level I	HR	\$69.91	\$70.96	\$73.09	\$75.28	\$77.54	\$79.86

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$89.28	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99
0001 AS00	Data Entry Clerk	HR	\$35.11	\$35.64	\$36.71	\$37.81	\$38.94	\$40.11
0001 AT00	Data Security Specialist	HR	\$108.24	\$109.86	\$113.16	\$116.55	\$120.05	\$123.65
0001 AU00	Data Standardization Specialist	HR	\$79.20	\$80.39	\$82.80	\$85.28	\$87.84	\$90.48
0001 AV00	Database Administrator	HR	\$126.99	\$128.89	\$132.76	\$136.74	\$140.85	\$145.07
0001 AW01	Database Management Specialist – Level I	HR	\$92.80	\$94.19	\$97.02	\$99.93	\$102.93	\$106.01
0001 AW02	Database Management Specialist – Level II	HR	\$120.57	\$122.38	\$126.05	\$129.83	\$133.73	\$137.74
0001 AW03	Database Management Specialist – Level III	HR	\$139.70	\$141.80	\$146.05	\$150.43	\$154.94	\$159.59
0001 AX01	Database Specialist – Level I	HR	\$87.96	\$89.28	\$91.96	\$94.72	\$97.56	\$100.48
0001 AX02	Database Specialist – Level II	HR	\$116.89	\$118.64	\$122.20	\$125.87	\$129.64	\$133.53
0001 AX03	Database Specialist – Level III	HR	\$136.43	\$138.48	\$142.63	\$146.91	\$151.32	\$155.86
0001 AY00	Data Warehousing Administrator	HR	\$123.48	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06
0001 AZ00	Data Warehouse Analyst	HR	\$101.13	\$102.65	\$105.73	\$108.90	\$112.17	\$115.53
0001 BA00	Data Warehouse Programmer	HR	\$112.23	\$113.91	\$117.33	\$120.85	\$124.48	\$128.21
0001 BB00	Disaster Recovery Specialist	HR	\$116.66	\$118.41	\$121.96	\$125.62	\$129.39	\$133.27
0001 BC01	Document Control Specialist – Level I	HR	\$47.26	\$47.97	\$49.41	\$50.89	\$52.42	\$53.99
0001 BC02	Document Control Specialist - Level II	HR	\$60.44	\$61.35	\$63.19	\$65.08	\$67.04	\$69.05
0001 BC03	Document Control Specialist – Level III		\$72.21	\$73.29	\$75.49	\$77.76	\$80.09	\$82.49
0001 BD01	Document Support Specialist – Level I	HR	\$54.65	\$55.47	\$57.13	\$58.85	\$60.61	\$62.43
0001 BD02	Document Support Specialist – Level II	HR	\$69.87	\$70.92	\$73.05	\$75.24	\$77.49	\$79.82
0001 BE00	Duplicating Machine Operator	HR	\$38.46	\$39.04	\$40.21	\$41.41	\$42.66	\$43.94
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$94.69	\$96.11	\$98.99	\$101.96	\$105.02	\$108.17
0001 BG00	Electronic Meeting Technographer	HR	\$67.72	\$68.74	\$70.80	\$72.92	\$75.11	\$77.36
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$153.68	\$155.99	\$160.66	\$165.48	\$170.45	\$175.56
0001 BI00	Facilitator	HR	\$109.95	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61
0001 BJ00	Financial Analyst – IT	HR	\$90.49	\$91.85	\$94.60	\$97.44	\$100.36	\$103.38
0001 BK01	Functional Analyst – Level I	HR	\$96.55	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30
0001 BK02	Functional Analyst – Level II	HR	\$123.41	\$125.26	\$129.02	\$132.89	\$136.88	\$140.98
0001 BL01	General Clerk – Level I	HR	\$35.70	\$36.24	\$37.32	\$38.44	\$39.60	\$40.78
0001 BL02	General Clerk – Level II	HR	\$40.24	\$40.84	\$42.07	\$43.33	\$44.63	\$45.97

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$45.65	\$46.33	\$47.72	\$49.16	\$50.63	\$52.15
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$106.99	\$108.59	\$111.85	\$115.21	\$118.66	\$122.22
0001 BN00	Graphical User Interface Designer	HR	\$97.80	\$99.27	\$102.25	\$105.31	\$108.47	\$111.73
0001 BO00	Graphics Specialist	HR	\$73.63	\$74.73	\$76.98	\$79.29	\$81.66	\$84.11
0001 BP00	Hardware Draftsman	HR	\$59.18	\$60.07	\$61.87	\$63.73	\$65.64	\$67.61
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.99	\$56.83	\$58.53	\$60.29	\$62.10	\$63.96
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.79	\$74.90	\$77.14	\$79.46	\$81.84	\$84.30
0001 BR00	Hardware Specialist – Information Technology	HR	\$76.60	\$77.75	\$80.08	\$82.48	\$84.96	\$87.51
0001 BS00	Help Desk Manager	HR	\$104.37	\$105.94	\$109.11	\$112.39	\$115.76	\$119.23
0001 BT00	Help Desk Specialist	HR	\$67.49	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$46.31	\$47.00	\$48.41	\$49.87	\$51.36	\$52.90
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$59.09	\$59.98	\$61.78	\$63.63	\$65.54	\$67.50
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$70.26	\$71.31	\$73.45	\$75.66	\$77.93	\$80.26
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$139.99	\$142.09	\$146.35	\$150.74	\$155.27	\$159.92
0001 BW01	Information Engineer – Level I	HR	\$93.64	\$95.04	\$97.90	\$100.83	\$103.86	\$106.97
0001 BW02	Information Engineer – Level II	HR	\$116.89	\$118.64	\$122.20	\$125.87	\$129.64	\$133.53
0001 BX00	Information Resource Management Analyst	HR	\$89.02	\$90.36	\$93.07	\$95.86	\$98.73	\$101.70
0001 BY00	Information Systems Training Specialist	HR	\$101.52	\$103.04	\$106.13	\$109.32	\$112.60	\$115.98
0001 BZ00	IT Policy/Legislative Specialist	HR	\$129.82	\$131.77	\$135.72	\$139.79	\$143.99	\$148.31
0001 CA00	IT Strategic/Capital Planner	HR	\$148.61	\$150.84	\$155.36	\$160.03	\$164.83	\$169.77
0001 CB00	Knowledge Management Specialist	HR	\$114.61	\$116.33	\$119.82	\$123.41	\$127.12	\$130.93
0001 CC00	Librarian	HR	\$59.31	\$60.20	\$62.01	\$63.87	\$65.78	\$67.76
0001 CD00	Librarian Technician	HR	\$44.77	\$45.44	\$46.80	\$48.21	\$49.66	\$51.14
0001 CE00	Medical Billing/Account Management Specialist	HR	\$57.33	\$58.19	\$59.94	\$61.73	\$63.59	\$65.49
0001 CF00	Modeling and Simulation Specialist	HR	\$112.20	\$113.88	\$117.30	\$120.82	\$124.44	\$128.18
0001 CG00	Network Administrator	HR	\$86.78	\$88.08	\$90.72	\$93.45	\$96.25	\$99.14
0001 CH00	Network Draftsman	HR	\$66.78	\$67.78	\$69.82	\$71.91	\$74.07	\$76.29
0001 CI01	Network Installation Technician – Level I	HR	\$56.29	\$57.13	\$58.85	\$60.61	\$62.43	\$64.31
0001 CI02	Network Installation Technician – Level II	HR	\$77.03	\$78.19	\$80.53	\$82.95	\$85.44	\$88.00
0001 CJ00	Network Support Technician	HR	\$68.69	\$69.72	\$71.81	\$73.97	\$76.19	\$78.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$119.24	\$121.03	\$124.66	\$128.40	\$132.25	\$136.22
0001 CL00	Procurement Product Specialist	HR	\$70.89	\$71.95	\$74.11	\$76.34	\$78.63	\$80.98
0001 CM00	Program Administration Specialist	HR	\$72.59	\$73.68	\$75.89	\$78.17	\$80.51	\$82.93
0001 CN00	Program Analyst	HR	\$102.76	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39
0001 CO00	Program Manager	HR	\$180.69	\$183.40	\$188.90	\$194.57	\$200.41	\$206.42
0001 CP00	Project Control Specialist	HR	\$94.35	\$95.77	\$98.64	\$101.60	\$104.65	\$107.78
0001 CQ00	Project Leader	HR	\$144.54	\$146.71	\$151.11	\$155.64	\$160.31	\$165.12
0001 CR01	Project Manager – Level I	HR	\$126.14	\$128.03	\$131.87	\$135.83	\$139.90	\$144.10
0001 CR02	Project Manager – Level II	HR	\$159.33	\$161.72	\$166.57	\$171.57	\$176.72	\$182.02
0001 CR03	Project Manager – Level III	HR	\$181.22	\$183.94	\$189.46	\$195.14	\$200.99	\$207.02
0001 CS00	Public Health Analyst	HR	\$112.88	\$114.57	\$118.01	\$121.55	\$125.20	\$128.95
0001 CT00	Quality Assurance Analyst	HR	\$92.14	\$93.52	\$96.33	\$99.22	\$102.19	\$105.26
0001 CU00	Quality Assurance Manager	HR	\$123.43	\$125.28	\$129.04	\$132.91	\$136.90	\$141.01
0001 CV00	Quality Assurance Specialist	HR	\$108.06	\$109.68	\$112.97	\$116.36	\$119.85	\$123.45
0001 CW00	Records Management Specialist	HR	\$50.79	\$51.55	\$53.10	\$54.69	\$56.33	\$58.02
0001 CX00	Scanner Operator	HR	\$43.83	\$44.49	\$45.82	\$47.20	\$48.61	\$50.07
0001 CY00	Scientific Data Analyst	HR	\$109.43	\$111.07	\$114.40	\$117.84	\$121.37	\$125.01
0001 CZ01	Subject Matter Expert – Level I	HR	\$163.81	\$166.27	\$171.26	\$176.39	\$181.68	\$187.14
0001 CZ02	Subject Matter Expert – Level II	HR	\$195.82	\$198.76	\$204.72	\$210.86	\$217.19	\$223.70
0001 CZ03	Subject Matter Expert – Level III	HR	\$243.14	\$246.79	\$254.19	\$261.82	\$269.67	\$277.76
0001 DA01	System Administrator – Level I	HR	\$83.46	\$84.71	\$87.25	\$89.87	\$92.57	\$95.34
0001 DA02	System Administrator – Level II	HR	\$105.53	\$107.11	\$110.33	\$113.64	\$117.05	\$120.56
0001 DA03	System Administrator – Level III	HR	\$125.91	\$127.80	\$131.63	\$135.58	\$139.65	\$143.84
0001 DB01	Systems Architect – Level I	HR	\$140.11	\$142.21	\$146.48	\$150.87	\$155.40	\$160.06
0001 DB02	Systems Architect – Level II	HR	\$171.59	\$174.16	\$179.39	\$184.77	\$190.31	\$196.02
0001 DC01	Systems Engineer – Level I	HR	\$94.71	\$96.13	\$99.01	\$101.99	\$105.04	\$108.20
0001 DC02	Systems Engineer – Level II	HR	\$119.73	\$121.53	\$125.17	\$128.93	\$132.79	\$136.78
0001 DC03	Systems Engineer – Level III	HR	\$142.49	\$144.63	\$148.97	\$153.44	\$158.04	\$162.78
0001 DD00	System Operator	HR	\$54.06	\$54.87	\$56.52	\$58.21	\$59.96	\$61.76
0001 DE00	System Programmer	HR	\$111.03	\$112.70	\$116.08	\$119.56	\$123.15	\$126.84

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$66.73	\$67.73	\$69.76	\$71.86	\$74.01	\$76.23
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.86	\$82.07	\$84.54	\$87.07	\$89.68	\$92.37
0001 DF03	Technical Writer/Editor – Level III	HR	\$97.82	\$99.29	\$102.27	\$105.33	\$108.49	\$111.75
0001 DG01	Telecommunications Engineer – Level I	HR	\$83.95	\$85.21	\$87.77	\$90.40	\$93.11	\$95.90
0001 DG02	Telecommunications Engineer - Level II	HR	\$104.63	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53
0001 DH01	Telecommunications Specialist – Level I	HR	\$77.38	\$78.54	\$80.90	\$83.32	\$85.82	\$88.40
0001 DH02	Telecommunications Specialist - Level II	HR	\$100.25	\$101.75	\$104.81	\$107.95	\$111.19	\$114.52
0001 DI00	Test Engineer	HR	\$110.46	\$112.12	\$115.48	\$118.94	\$122.51	\$126.19
0001 DJ00	Training Manager	HR	\$114.31	\$116.02	\$119.51	\$123.09	\$126.78	\$130.59
0001 DK01	Training Specialist – Level I	HR	\$78.02	\$79.19	\$81.57	\$84.01	\$86.53	\$89.13
0001 DK02	Training Specialist – Level II	HR	\$100.35	\$101.86	\$104.91	\$108.06	\$111.30	\$114.64
0001 DL00	Web Content Administrator	HR	\$89.06	\$90.40	\$93.11	\$95.90	\$98.78	\$101.74
0001 DM00	Web Designer	HR	\$107.04	\$108.65	\$111.90	\$115.26	\$118.72	\$122.28
0001 DN00	Web Project Manager	HR	\$137.91	\$139.98	\$144.18	\$148.50	\$152.96	\$157.55
0001 DO00	Web Software Developer	HR	\$106.78	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98
0001 DP00	Webmaster	HR	\$110.10	\$111.75	\$115.10	\$118.56	\$122.11	\$125.78
0001 DQ00	Wide Area Network Administrator	HR	\$100.82	\$102.33	\$105.40	\$108.56	\$111.82	\$115.18

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			5	6	7	8	9	10
	Escalation rate			1.5%	3.0%	3.0%	3.0%	3.0%
0002 AA01	Administrative Assistant – Level I	HR	\$40.80	\$41.41	\$42.65	\$43.93	\$45.25	\$46.61
0002 AA02	Administrative Assistant – Level II	HR	\$51.03	\$51.80	\$53.35	\$54.95	\$56.60	\$58.30
0002 AB01	Application Engineer – Level I	HR	\$76.46	\$77.61	\$79.94	\$82.33	\$84.80	\$87.35
0002 AB02	Application Engineer – Level II	HR	\$102.79	\$104.33	\$107.46	\$110.69	\$114.01	\$117.43
0002 AC01	Application Programmer – Level I	HR	\$73.73	\$74.84	\$77.08	\$79.39	\$81.78	\$84.23
0002 AC02	Application Programmer – Level II	HR	\$99.18	\$100.67	\$103.69	\$106.80	\$110.00	\$113.30
0002 AC03	Applications Programmer – Level III	HR	\$117.81	\$119.58	\$123.16	\$126.86	\$130.67	\$134.59
0002 AD00	Application Systems Analyst	HR	\$92.03	\$93.41	\$96.21	\$99.10	\$102.07	\$105.13
0002 AE00	Biostatatician	HR	\$98.45	\$99.93	\$102.92	\$106.01	\$109.19	\$112.47
0002 AF01	Business Analyst – Level I	HR	\$73.82	\$74.93	\$77.18	\$79.49	\$81.88	\$84.33
0002 AF02	Business Analyst – Level II	HR	\$95.06	\$96.49	\$99.38	\$102.36	\$105.43	\$108.60
0002 AF03	Business Analyst – Level III	HR	\$115.09	\$116.82	\$120.32	\$123.93	\$127.65	\$131.48
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.70	\$91.05	\$93.78	\$96.59	\$99.49	\$102.47
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.04	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.85	\$138.90	\$143.07	\$147.36	\$151.78	\$156.34
0002 AH00	Chief Information Security Officer	HR	\$199.20	\$202.19	\$208.25	\$214.50	\$220.94	\$227.56
0002 AI00	Communications Hardware Specialist	HR	\$80.64	\$81.85	\$84.31	\$86.83	\$89.44	\$92.12
0002 AJ00	Communications Network Manager	HR	\$105.46	\$107.04	\$110.25	\$113.56	\$116.97	\$120.48
0002 AK00	Communications Software Specialist	HR	\$90.59	\$91.95	\$94.71	\$97.55	\$100.47	\$103.49
0002 AL00	Communications Specialist	HR	\$84.92	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01
0002 AM00	Computer Data Librarian	HR	\$47.77	\$48.49	\$49.94	\$51.44	\$52.98	\$54.57
0002 AN00	Computer Scientist	HR	\$135.95	\$137.99	\$142.13	\$146.39	\$150.78	\$155.31
0002 AO01	Computer Security System Specialist – Level I	HR	\$78.73	\$79.91	\$82.31	\$84.78	\$87.32	\$89.94
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.37	\$106.95	\$110.16	\$113.46	\$116.87	\$120.37
0002 AO03	Computer Security System Specialist – Level III	HR	\$125.28	\$127.16	\$130.97	\$134.90	\$138.95	\$143.12
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.08	\$70.12	\$72.22	\$74.39	\$76.62	\$78.92
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.46	\$92.83	\$95.62	\$98.49	\$101.44	\$104.48
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.21	\$114.91	\$118.36	\$121.91	\$125.56	\$129.33
0002 AQ00	Configuration Management Specialist	HR	\$87.78	\$89.10	\$91.77	\$94.52	\$97.36	\$100.28
0002 AR01	Cost Analyst – Level I	HR	\$61.74	\$62.67	\$64.55	\$66.48	\$68.48	\$70.53

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0002 AR02	Cost Analyst – Level II	HR	\$78.84	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07
0002 AS00	Data Entry Clerk	HR	\$31.01	\$31.48	\$32.42	\$33.39	\$34.39	\$35.43
0002 AT00	Data Security Specialist	HR	\$95.59	\$97.02	\$99.93	\$102.93	\$106.02	\$109.20
0002 AU00	Data Standardization Specialist	HR	\$69.94	\$70.99	\$73.12	\$75.31	\$77.57	\$79.90
0002 AV00	Database Administrator	HR	\$112.14	\$113.82	\$117.24	\$120.75	\$124.38	\$128.11
0002 AW01	Database Management Specialist – Level I	HR	\$81.95	\$83.18	\$85.67	\$88.24	\$90.89	\$93.62
0002 AW02	Database Management Specialist – Level II	HR	\$106.48	\$108.08	\$111.32	\$114.66	\$118.10	\$121.64
0002 AW03	Database Management Specialist – Level III	HR	\$123.37	\$125.22	\$128.98	\$132.85	\$136.83	\$140.94
0002 AX01	Database Specialist – Level I	HR	\$77.68	\$78.85	\$81.21	\$83.65	\$86.16	\$88.74
0002 AX02	Database Specialist – Level II	HR	\$103.23	\$104.78	\$107.92	\$111.16	\$114.49	\$117.93
0002 AX03	Database Specialist – Level III	HR	\$120.48	\$122.29	\$125.96	\$129.73	\$133.63	\$137.64
0002 AY00	Data Warehousing Administrator	HR	\$109.04	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57
0002 AZ00	Data Warehouse Analyst	HR	\$89.31	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03
0002 BA00	Data Warehouse Programmer	HR	\$99.11	\$100.60	\$103.61	\$106.72	\$109.92	\$113.22
0002 BB00	Disaster Recovery Specialist	HR	\$103.02	\$104.57	\$107.70	\$110.93	\$114.26	\$117.69
0002 BC01	Document Control Specialist – Level I	HR	\$41.74	\$42.37	\$43.64	\$44.95	\$46.29	\$47.68
0002 BC02	Document Control Specialist - Level II	HR	\$53.38	\$54.18	\$55.81	\$57.48	\$59.20	\$60.98
0002 BC03	Document Control Specialist – Level III		\$63.77	\$64.73	\$66.67	\$68.67	\$70.73	\$72.85
0002 BD01	Document Support Specialist – Level I	HR	\$48.26	\$48.98	\$50.45	\$51.97	\$53.53	\$55.13
0002 BD02	Document Support Specialist – Level II	HR	\$61.70	\$62.63	\$64.50	\$66.44	\$68.43	\$70.49
0002 BE00	Duplicating Machine Operator	HR	\$33.96	\$34.47	\$35.50	\$36.57	\$37.67	\$38.80
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.62	\$84.87	\$87.42	\$90.04	\$92.74	\$95.53
0002 BG00	Electronic Meeting Technographer	HR	\$59.81	\$60.71	\$62.53	\$64.40	\$66.34	\$68.33
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.72	\$137.76	\$141.89	\$146.15	\$150.53	\$155.05
0002 BI00	Facilitator	HR	\$97.10	\$98.56	\$101.51	\$104.56	\$107.70	\$110.93
0002 BJ00	Financial Analyst – IT	HR	\$79.91	\$81.11	\$83.54	\$86.05	\$88.63	\$91.29
0002 BK01	Functional Analyst – Level I	HR	\$85.27	\$86.55	\$89.15	\$91.82	\$94.57	\$97.41
0002 BK02	Functional Analyst – Level II	HR	\$108.98	\$110.61	\$113.93	\$117.35	\$120.87	\$124.50
0002 BL01	General Clerk – Level I	HR	\$31.53	\$32.00	\$32.96	\$33.95	\$34.97	\$36.02
0002 BL02	General Clerk – Level II	HR	\$35.54	\$36.07	\$37.16	\$38.27	\$39.42	\$40.60

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$40.32	\$40.92	\$42.15	\$43.42	\$44.72	\$46.06
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$94.48	\$95.90	\$98.77	\$101.74	\$104.79	\$107.93
0002 BN00	Graphical User Interface Designer	HR	\$86.36	\$87.66	\$90.29	\$92.99	\$95.78	\$98.66
0002 BO00	Graphics Specialist	HR	\$65.02	\$66.00	\$67.98	\$70.01	\$72.11	\$74.28
0002 BP00	Hardware Draftsman	HR	\$52.26	\$53.04	\$54.64	\$56.27	\$57.96	\$59.70
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.44	\$50.18	\$51.69	\$53.24	\$54.83	\$56.48
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.16	\$66.14	\$68.12	\$70.17	\$72.27	\$74.44
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.64	\$68.65	\$70.71	\$72.84	\$75.02	\$77.27
0002 BS00	Help Desk Manager	HR	\$92.17	\$93.55	\$96.36	\$99.25	\$102.23	\$105.29
0002 BT00	Help Desk Specialist	HR	\$59.61	\$60.50	\$62.32	\$64.19	\$66.11	\$68.10
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$40.90	\$41.51	\$42.76	\$44.04	\$45.36	\$46.72
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$52.18	\$52.96	\$54.55	\$56.19	\$57.87	\$59.61
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$62.05	\$62.98	\$64.87	\$66.82	\$68.82	\$70.89
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.63	\$125.48	\$129.25	\$133.13	\$137.12	\$141.23
0002 BW01	Information Engineer – Level I	HR	\$82.70	\$83.94	\$86.46	\$89.05	\$91.72	\$94.48
0002 BW02	Information Engineer – Level II	HR	\$103.22	\$104.77	\$107.91	\$111.15	\$114.48	\$117.92
0002 BX00	Information Resource Management Analyst	HR	\$78.61	\$79.79	\$82.18	\$84.65	\$87.19	\$89.80
0002 BY00	Information Systems Training Specialist	HR	\$89.66	\$91.00	\$93.74	\$96.55	\$99.44	\$102.43
0002 BZ00	IT Policy/Legislative Specialist	HR	\$114.64	\$116.36	\$119.85	\$123.45	\$127.15	\$130.96
0002 CA00	IT Strategic/Capital Planner	HR	\$131.24	\$133.21	\$137.20	\$141.32	\$145.56	\$149.93
0002 CB00	Knowledge Management Specialist	HR	\$101.22	\$102.74	\$105.82	\$109.00	\$112.26	\$115.63
0002 CC00	Librarian	HR	\$52.38	\$53.17	\$54.76	\$56.40	\$58.10	\$59.84
0002 CD00	Librarian Technician	HR	\$39.53	\$40.12	\$41.33	\$42.57	\$43.84	\$45.16
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.63	\$51.39	\$52.93	\$54.52	\$56.15	\$57.84
0002 CF00	Modeling and Simulation Specialist	HR	\$99.09	\$100.58	\$103.59	\$106.70	\$109.90	\$113.20
0002 CG00	Network Administrator	HR	\$76.63	\$77.78	\$80.11	\$82.52	\$84.99	\$87.54
0002 CH00	Network Draftsman	HR	\$58.98	\$59.86	\$61.66	\$63.51	\$65.42	\$67.38
0002 CI01	Network Installation Technician – Level I	HR	\$49.71	\$50.46	\$51.97	\$53.53	\$55.13	\$56.79
0002 CI02	Network Installation Technician – Level II	HR	\$68.02	\$69.04	\$71.11	\$73.24	\$75.44	\$77.71
0002 CJ00	Network Support Technician	HR	\$60.66	\$61.57	\$63.42	\$65.32	\$67.28	\$69.30

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$105.30	\$106.88	\$110.09	\$113.39	\$116.79	\$120.29
0002 CL00	Procurement Product Specialist	HR	\$62.60	\$63.54	\$65.45	\$67.41	\$69.43	\$71.51
0002 CM00	Program Administration Specialist	HR	\$64.10	\$65.06	\$67.01	\$69.02	\$71.09	\$73.23
0002 CN00	Program Analyst	HR	\$90.75	\$92.11	\$94.87	\$97.72	\$100.65	\$103.67
0002 CO00	Program Manager	HR	\$159.57	\$161.96	\$166.82	\$171.83	\$176.98	\$182.29
0002 CP00	Project Control Specialist	HR	\$83.32	\$84.57	\$87.11	\$89.72	\$92.41	\$95.18
0002 CQ00	Project Leader	HR	\$127.65	\$129.56	\$133.45	\$137.46	\$141.58	\$145.83
0002 CR01	Project Manager – Level I	HR	\$111.40	\$113.07	\$116.46	\$119.96	\$123.56	\$127.26
0002 CR02	Project Manager – Level II	HR	\$140.70	\$142.81	\$147.09	\$151.51	\$156.05	\$160.73
0002 CR03	Project Manager – Level III	HR	\$160.03	\$162.43	\$167.30	\$172.32	\$177.49	\$182.82
0002 CS00	Public Health Analyst	HR	\$99.69	\$101.19	\$104.22	\$107.35	\$110.57	\$113.89
0002 CT00	Quality Assurance Analyst	HR	\$81.37	\$82.59	\$85.07	\$87.62	\$90.25	\$92.96
0002 CU00	Quality Assurance Manager	HR	\$109.00	\$110.64	\$113.95	\$117.37	\$120.89	\$124.52
0002 CV00	Quality Assurance Specialist	HR	\$95.43	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02
0002 CW00	Records Management Specialist	HR	\$44.85	\$45.52	\$46.89	\$48.30	\$49.74	\$51.24
0002 CX00	Scanner Operator	HR	\$38.70	\$39.28	\$40.46	\$41.67	\$42.92	\$44.21
0002 CY00	Scientific Data Analyst	HR	\$96.64	\$98.09	\$101.03	\$104.06	\$107.19	\$110.40
0002 CZ01	Subject Matter Expert – Level I	HR	\$144.66	\$146.83	\$151.23	\$155.77	\$160.44	\$165.26
0002 CZ02	Subject Matter Expert – Level II	HR	\$172.93	\$175.52	\$180.79	\$186.21	\$191.80	\$197.55
0002 CZ03	Subject Matter Expert – Level III	HR	\$214.72	\$217.94	\$224.48	\$231.21	\$238.15	\$245.29
0002 DA01	System Administrator – Level I	HR	\$73.71	\$74.82	\$77.06	\$79.37	\$81.75	\$84.21
0002 DA02	System Administrator – Level II	HR	\$93.17	\$94.57	\$97.40	\$100.33	\$103.34	\$106.44
0002 DA03	System Administrator – Level III	HR	\$111.19	\$112.86	\$116.24	\$119.73	\$123.32	\$127.02
0002 DB01	Systems Architect – Level I	HR	\$123.73	\$125.59	\$129.35	\$133.23	\$137.23	\$141.35
0002 DB02	Systems Architect – Level II	HR	\$151.53	\$153.80	\$158.42	\$163.17	\$168.06	\$173.11
0002 DC01	Systems Engineer – Level I	HR	\$83.64	\$84.89	\$87.44	\$90.06	\$92.77	\$95.55
0002 DC02	Systems Engineer – Level II	HR	\$105.74	\$107.33	\$110.55	\$113.86	\$117.28	\$120.80
0002 DC03	Systems Engineer – Level III	HR	\$125.84	\$127.73	\$131.56	\$135.51	\$139.57	\$143.76
0002 DD00	System Operator	HR	\$47.74	\$48.46	\$49.91	\$51.41	\$52.95	\$54.54
0002 DE00	System Programmer	HR	\$98.05	\$99.52	\$102.51	\$105.58	\$108.75	\$112.01

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.93	\$59.81	\$61.61	\$63.46	\$65.36	\$67.32
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.40	\$72.47	\$74.65	\$76.88	\$79.19	\$81.57
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.38	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68
0002 DG01	Telecommunications Engineer – Level I	HR	\$74.14	\$75.25	\$77.51	\$79.83	\$82.23	\$84.70
0002 DG02	Telecommunications Engineer - Level II	HR	\$92.40	\$93.79	\$96.60	\$99.50	\$102.48	\$105.56
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.34	\$69.37	\$71.45	\$73.59	\$75.80	\$78.07
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.53	\$89.86	\$92.55	\$95.33	\$98.19	\$101.14
0002 DI00	Test Engineer	HR	\$97.55	\$99.01	\$101.98	\$105.04	\$108.19	\$111.44
0002 DJ00	Training Manager	HR	\$100.95	\$102.46	\$105.54	\$108.70	\$111.97	\$115.32
0002 DK01	Training Specialist – Level I	HR	\$68.90	\$69.93	\$72.03	\$74.19	\$76.42	\$78.71
0002 DK02	Training Specialist – Level II	HR	\$88.62	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24
0002 DL00	Web Content Administrator	HR	\$78.65	\$79.83	\$82.22	\$84.69	\$87.23	\$89.85
0002 DM00	Web Designer	HR	\$94.53	\$95.95	\$98.83	\$101.79	\$104.84	\$107.99
0002 DN00	Web Project Manager	HR	\$121.79	\$123.62	\$127.33	\$131.15	\$135.08	\$139.13
0002 DO00	Web Software Developer	HR	\$94.30	\$95.71	\$98.59	\$101.54	\$104.59	\$107.73
0002 DP00	Webmaster	HR	\$97.23	\$98.69	\$101.65	\$104.70	\$107.84	\$111.07
0002 DQ00	Wide Area Network Administrator	HR	\$89.04	\$90.38	\$93.09	\$95.88	\$98.76	\$101.72